

HEALTH AND SAFETY POLICY

People are what matters most to Grifols.

The health and safety of our employees is therefore a top priority.

Management is committed to ensuring that all employees and subcontractors working at Grifols' facilities across the world perform their activity in a safe manner, compliant with local regulations and in accordance with the company's internal safety standards. Additionally, we are strongly committed to promoting the social impacts of health and safety and our corporate responsibility.

Our global Health and Safety teams are considered partners within the organization and entrusted to identify hazards and assess potential risks. As a group, we determine preventive measures and safety programs to eliminate control and reduce risks in order to continuously improve the workplace.

Health and safety activities are integrated at all levels of the organization. These also include workplace processes and procedures. Grifols employees receive appropriate training to promote safe behavior. They are aware of the importance of the different health and safety measures. Employee commitment and compliance to Grifols' safety procedures are to be achieved by the participation of all of us, with initiatives such as providing suggestions for changes and improvements.

This policy provides a framework for continuous improvement by monitoring the health and safety program.

Sant Cugat del Vallès, January 2019



Víctor Grífols Deu and Raimon Grífols
Grifols CEOs

GRIFOLS